


Ethics awareness communication



At **GFL**, we believe that all our Stakeholders and Employees should be able to **VOICE**  their grievances/concerns **without any fear** on various issues such as fraud, theft, violation of code of conduct, human rights or violation of any of the policies (available on its website <https://gfl.co.in/Our People.php>) of the Company including discrimination, Harassment (sexual, mental etc.) which need be dealt with by the Company

Do the Right thing.



*The Company provides '**Ethics Line**' – a confidential channel to report and seek redressal of grievances with respect to any incidence about possible violations that is in breach of the principles of Ethics, Integrity and Transparency of regulations or any other company policies.*

Report your Concerns/grievances at

In case you are an employee by login to the website (SGC and ethic line link) or by an email to ethicsline@gfl.co.in

In case you are any Stakeholder by email to ethicsline@gfl.co.in

Please note that the whistle blower identity will be kept confidential and protection to any whistle blower by GFL